SAN JOSE/SILICON VALLEY BRANCH OF THE
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE

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Due to high victimization rates, African American and Latino communities are in a unique position to call for an end to failed San Jose Police policies that do not keep communities safe. The NAACP plans to shape police policies in ways that focus on reducing crimes while strengthening families and communities. We count on law enforcement to provide protection and security for our communities. However, an act of police misconduct or abuse threatens the legitimacy, fairness and effectiveness of our criminal justice system--and continues violence and victimization in many of our neighborhoods. The San Jose/Silicon Valley NAACP strongly encourages participation in community-oriented policing for our community.

The San Jose/Silicon Valley NAACP believes that great police officers come from integrity, moral character and compassion and from those whom believes in volunteerism and giving back to the community. We also believe that the primary role of police is to be **peace keepers**.

We would like our Chief of police to places emphasis on transparency, and Propose an Investigative Commission: The commission would include 10 members, one a member of a local NAACP unit, others members of other civil rights organizations while keeping the public informed through the media.

The new Chief should be an advocate for diversity in the choice of replacement officers and more importantly an open recruitment process and more transparency in the process. The word is out about the "good ole boys" club. The NAACP has a great concern over low rates of women and men of minority candidates as police officers in the command staff of the San Jose Police department.

The San Jose/Silicon Valley NAACP encourages that San Jose Police Department work with community organizations, schools, churches, other community institutions, and local leaders to build partnerships to address the issue of public safety together. The relationships that are formed between law enforcement and the community help to foster trust and promote frank and open communication about how to address public safety issues including solving crime as well as incidents of law enforcement misconduct

The San Jose/Silicon Valley NAACP requests that a heavy emphasis be placed on all contacts and stops, this included both pedestrian and vehicle stops. The information from all stops should be recorded and the information collected should include.

- Location and time of the stop.
- What initiated the need for stop
- Was suspect arrested?
- Was suspect ticketed?
- Were pictures taken of individuals or other occupants?
- Was a pat down performed?
- Was the vehicle searched?
- Was information recorded on suspect?

There is a clear correlation between attitudes; attitude can and will make a difference in our personal lives and work environment. Attitude has a lot to do with interpersonal communications, self-esteem and your perceptions of others and theirs of you. Some of the San Jose Police Department deal in an abusive, sarcastic manner with the public, and have shown a recurring pattern of discourtesy and detachment." This causes continuing difficulties experienced by police authorities in developing effective channels of communication with their local communities.

The San Jose/Silicon Valley NAACP goal: is to increase police accountability and transparency, while making our communities safer for all. In order to meet some minimum standards of community policing, the new Chief should have a policy on the following and no how to balance loyalty and accountability

1) Use of Force – stating when and how force may be used by police officers
2) Racial Profiling – a ban on racial profiling, and data collection measures to ensure it is not happening
3) Citizen Complaint Procedure – how can members of the community file a complaint regarding an officer or an incident involving the law enforcement agency
4) Drawing and Displaying Firearms – stating when and how firearms can be used and displayed by officers
5) Vehicular Pursuits – stating when and how to engage in vehicular pursuits
6) Dealing with Fleeing Felons – stating how to engage with felons who are fleeing
7) Foot Pursuits – stating when and how officers may engage in foot pursuits
8) Internal Review – stating the procedures of the agencies internal review mechanisms
9) Shooting at/from a Motor Vehicle – stating when and how officers may shoot from a motor vehicle
10) Use of Impact, Edged, and Other Similar Weapons – stating when and how these weapons may be used
11) Crisis Intervention Training and Response – stating when and how officers handle crisis situations (e.g. involving the mentally disturbed, hostage situations, etc.)
12) Investigation Procedures – detailing procedures for investigating incidents
13) Canine Use – stating when and how police canine should/may be used
14) Evidence Preservation and Presentation – detailing how evidence if preserved and presented to investigators (internal and external)
15) Use of Tasers – stating when and how Taser devised may be used

In the Spirit of Community

Pastor Jethroe Moore II
President