

Community Input Meeting Notes

For the Police Chief Recruitment

District 5 Neighborhood's Commission Caucus, Mayfair Community Center

Saturday, October 2, 2010

On August 12, 2010, the City Manager announced the three part Police Chief Recruitment outreach strategy: (1) Citywide Community Meetings (2) Police Department Workforce and Labor; and (3) Targeted Stakeholder Outreach. The following is a summary of the comments from the third Neighborhood Association Coalition (NAC) Community Input Meeting for the Police Chief Recruitment. This meeting was held on October 2, 2010 at 10:00am during the existing District 5 Neighborhood's Commission Caucus meeting at the Mayfair Community Center, 2039 Kammerer Ave., San Jose 95116. The summary is compiled from the facilitator's notes that were captured during the public meeting. It is not a verbatim account of all discussions that occurred at the public meeting.

Meeting opened at 10:00 am

Executive Analyst Ernest Azevedo opened the meeting to welcome attendees, provided an overview of the process and Community outreach strategy. Mr. Azevedo informed attendees the purpose of the meeting and announced the various ways that the Community can submit input (attendance at Community meetings, email recruiter and fill out online survey). Mr. Azevedo gave a short presentation regarding the recruitment timeline, introduced the five questions and lead a facilitated discussion on each of the questions.

Question #1—What are the most important issues for the Police Chief to address?

- Insist that the Police show respect to the citizens on the Eastside and across the city
- Interaction between the Police and the neighbors has not been positive. Neighbors need to have more positive Police encounters
 - The majority of experiences with the Police have been negative
- The Police need to do PR anytime they are in uniform
There is a big divide in community policing—the 6-month Police shift rotation to another area does not build relationships
- Need to patrol the park on a more frequent basis, so that the gangs do not take it over completely
- Police need to utilize more gang abatement techniques

Question #2—What track record and experience should the Police Chief have?

- Experience and sensitivity to different cultures. Eastside is an international community, not just consisting of Mexican-Americans
- Track record of positive labor negotiations
- Experience with Police Academy—Citizen Academy in Spanish, Vietnamese, Tagalog, Hindu and Spanish

Question #3—What are the most important skills and abilities should the Police Chief have?

- Ability to learn, listen, and admit to mistakes
- To be open-minded
- Be technologically savvy, especially with budget cuts
- Apply best practices in strategies
- Think outside the box
- Ability to self audit within own Department

Question #4—Is there anything else you would like the City to consider when selecting the new Police Chief?

- No comments provided

Question #5—What are you willing to do to assist the new Police Chief?

- Bring in broader view
- Look into best practices in other cities
- Getting the senior citizens “silver foxes” to be involved
- People to step-up, assist and be respected